

3RD CENTURY INVESTMENTS – FY15

INITIATIVE	IMPACT	PERM	ONE-TIME	POINT PERSON
Cluster Hiring	Become a global leader in targeted interdisciplinary areas of academic excellence by combining current faculty strengths with new cluster hires, elevating the University's reputation, research profile and opportunities for more sponsored research and scholarship. Phase I = 18 new hires. Total = 60 new hires.	\$1,606,636	\$4,675,000	Davenport Ball
Investing in Staff	Make professional and leadership development for staff a heightened priority via enhanced training and solutions. Invest in enterprise-wide learning and performance management systems that will enable us to better measure, monitor and consistently analyze workforce planning data.	\$1,050,000	\$130,000	Ambach
Strategic Hiring Opportunity	Further advance the faculty-related goals set forth in UC's Diversity Plan by providing departments with incentive funding for the hiring of 4 underrepresented minority faculty.	\$650,000	-	Davenport
Dual Career Assistance	Make UC more competitive in recruiting and retaining key faculty positions by providing funding for 4 partner-related hires.	\$520,000	-	Davenport
E-Learning	Initial e-learning investments will focus on enhanced infrastructure, including development software, Quality Matters and faculty development offerings.	\$453,100	\$291,500	Davenport
Faculty Center	Develop an integrated vision for faculty development—bringing together CET&L, leadership development, Faculty Club, Faculty Senate, Emeritus, etc.—to further support success, collegiality, innovation and interdisciplinary efforts.	\$440,000	-	Davenport
Gen One House	Permanent funding for this nationally recognized residential living/learning program will help increase the retention and graduation rates of first-generation students.	\$438,433	-	Davenport
Enhance Student Diversity	Expand UC's national and global presence by establishing a recruitment office in Washington DC (similar model to office in Chicago). Increase staff support for international students in the areas of advising and orientation.	\$299,700	\$7,000	Davenport

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Grad Fellowships	Recruit and retain the most competitive graduate students by establishing a new, highly regarded fellowship program that will offer 10 fully-funded packages.	\$275,000	-	Montrose Davenport
Student Success Center	Increase retention and graduation rates by enhancing academic support in the Math and Writing centers; hiring an additional academic coach; and developing more targeted offerings for underrepresented minority students. One-time funds will used to renovate existing space for this purpose (likely in French West, Steger and/or Langsam).	\$243,100	-	Merchant Davenport
Leveraging Research	Enhance and expand research support for faculty, including: bridge funding; fellowships for release time; summer grants in Arts, Humanities and Social Sciences; publication fund; research materials; grant writer; and college-based infrastructure.	\$202,950	\$1,350,000	Ball
Grad Career Development	Provide graduate students with more career pathways via increased support for professional development—especially for non-academic career options.	\$110,000	-	Montrose Davenport
Faculty Study Abroad	New stipends will better prepare 25-30 faculty in leading international study groups. Enhancing the quality and quantity of our study abroad experience will advance our goal of doubling the number of study abroad students in the next five years.	\$100,000	-	Davenport
Increase Faculty Recognition	Creates up to 10 new faculty awards to honor excellence in teaching, service and research—including awards for new, midcareer and career awards.	\$100,000	-	Davenport
Undergraduate Research	Expand research opportunities for undergraduate students by increasing staff support in the Office of the Undergraduate Research.	\$81,300	-	Davenport
TOTAL		\$6,570,219	\$6,453,500	